December 2025

WOULDHAM PARISH COUNCIL RISK IDENTIFICATION AND MANAGEMENT SUMMARY 2025

IDENTIFICATION	INTERNAL CONTROL	ACTION TAKEN	ACTION REQ'D
Protection of Physical Assets owned by the Parish Council Buildings - Wouldham Village Hall Street Furniture - Wouldham Village PC owned Office equipment General PC contents Gates and fences Sports surfaces - Recreation Ground Play equipment - Recreation Ground	Insured: Zurich (Policy YLL-2720868053)		Reviewed at renewal
Protection for the Loss of Revenue	Insured: Zurich		
Protection of Security of Building and Contents • Village Hall Safety of Play Areas • Recreation Ground Play equipment	Insured: Zurich(Policy YLL 2720845553) Equipment insured: Zurich (Policy YLL-		Reviewed at renewal Reviewed at
	2720868053) Monthly equipment/area inspections with rolling repair programme Annual independent inspection		renewal Reported at PC Meeting RoSPA Play inspection
 Protection for Legal Liabilities Public & Products Hirers' Indemnity Officials indemnity Employers Liability Libel & Slander Personal Accident Commercial Legal Protection Fidelity Guarantee 	Insured: Zurich (Policy XAO1220586743)		Reviewed at renewal Feb '26
Protection for Village Events (under the PC's wing)	Individual event organiser to undertake a risk assessment	Check insurance cover	

Wouldham Parish Council INDENTIFICATION	December 2025 INTERNAL CONTROL	ACTION TAKEN	ACTION REQ'D
Health and SafetyVillage Hall	On-going risk assessment of the Village Hall according to current legislation.		Report monthly at PC meeting
Fire Training and Fire Emergency PlanVillage Hall	Fire emergency details given to all hirers with booking information Plan displayed prominently in building	Standard Terms and Conditions of Hire	Reviewed annually
Banking Arrangements	Monthly bank reconciliations. Parish Councillors to see Financial Statement every month. A Councillor to verify and sign the bank statement at every meeting. Cheques received are recorded and banked promptly.	Statement of internal control approved at meeting Apr `25	Review Financial Regs. annually
Petty Cash	No petty cash kept. Receipts required for expenses. Insurance against theft -	Cash expenses reclaimed by RFO and authorised by 2 signatories	
Keeping Proper Financial Records	Accounts for payment – agreed at Parish Council Meeting. All cheques/standing orders/BACS agreements to be signed by 2 signatories Accounts records recorded on spreadsheet Financial Statement – presented to PC prior to monthly meeting. Quarterly accounts – presented to PC Year end accounts are prepared on a correct accounting basis and supported by an adequate audit trail. Independent Internal Audit for the Annual Return – once a year End of year accounts – prepared by an independent Accountant		

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Ensuring adequacy of Annual Precept	PC Budget/Annual Precept meeting held in Dec/Jan each year.		Recorded in PC minutes
Accurate reporting of Council Business in Minutes	Meetings and minutes properly numbered.		
Adoption and Adherence to the Code of Conduct, Standing Orders, Financial Regulations, Complaints Procedure, Terms of reference for Committees and Acts of Parliament	Each Councillor is provided with copy of the Code of Conduct. Standing Orders, Financial regulations, Complaints Procedure and Terms of reference are in place and reviewed on an annual basis. Members are updated on new Acts of Parliament affecting the Council Information pack provided for all new Members	Fin Regs - Apr '25 SO/COC - Dec '25 Updates from KALC circulated regularly to all councillors	To be Reviewed annually
	Ensure Clerk/RFO has appropriate publications and training to ensure compliance with regulations	Clerk to attend KALC as necessary Clerk has passed ILCA exam	
Computer Failure	Back-up on a memory stick and Microsoft one drive weekly. Occasional check that back-ups can be restored Files saved via Cloud		
Areas of Public Access which the Parish Council is responsible for: • Recreation Ground, Knowle Rd	Monitor:- Litter Pickers duties, litter and dog bins to ensure collections, trees, holes/ruts in the recreation ground, rolling repair programme for street furniture/fences		Monthly inspection
 Recreation Ground Car Park and Recycling area 	Check for damage and recycling area is tidy and rubbish not dumped here	Recycling bins removed 2021	Monthly inspection

Wouldham Parish Council December 2025 **IDENTIFICATION ACTION REO'D INTERNAL CONTROLS** Bus Shelter, Knowle Road Check for damage **Annual Inspection** PC owned streetlights Rolling repair programme Monthly Inspection • PC employed contractors Contractors must be insured Volunteers must adhere to safe working practises Vol Policy adopted as detailed by councillor responsible for the Oct 2023 project. Rolling repair programme Allotments Inspect for damage / litter /maintenance Wouldham Common Monthly report Valley of Visions Community Trail Rolling repair/maintenance programme Monthly report • Grounds maintenance for PC owned open Review contractor's quality of work throughout the Monthly report spaces and regular maintained areas:-Fortnightly inspection contract Recreation Ground, Sculpture site, Village Hall, Wouldham Common and footpaths MR6, MR9 and MR179. Rolling repair programme / review cleaning Monthly report contractor's quality of work Weekly inspection for Village Hall Check battery and pads are in date damage and battery • Defibrillator and cabinet through the side And operational. Check cabinet for charge, yearly Maintain Circuit gate of Village Hall inspection for use by Damage. On the Community Centre wall in PV register dates Compliance with Audit Requirements Annual Return completed annually End of year bank reconciliation produced Independent internal audit check Create an Asset Register in accordance with the **Audit Commission** The effectiveness of the internal controls are Agreed Apr '25 To be agreed reviewed annually June 2026 Communication • Church Magazine (PC Newsletter), Insure against accusations of slander Review insurance annually

- Chairman's Report, PC Website and Notice Boards
- Contact with other organisations/businesses

Create effective use of communication lines to parishioners. Ensure all communications are nonprovocative Delegate responsibility for specific contacts to individual councillors

Record in minutes